



Shentracon Chemicals Limited

CIN: L24299WB1993PLC059449

Regd. Office 6A, Kiran Sankar Roy Road, 3rd Floor, Kolkata- 700 001

Phone: 2248-9731, Fax 2248 4000

Email: investor@shentracon.com, Website: www.shentracon.com

Dated 28th May 2025

To,
Ms. Kiran Satyawar Vaidya
Room No. 62, Navtarun Vikas Mandal Seva Society
Lalji Pada, Kandivali West,
Mumbai - 400067

Sub: Approval of the Board – Appointment of Chief Financial officer of the Company.
Ref: Your offer letter dated 21st May 2025

We are pleased to inform you that in accordance with the provision of Section 203(i)(iii) of the Companies Act, 2013 and resolution passed by the Board of Directors of the Company in their meeting held on 28th May 2025, you are hereby appointed as Chief Financial Officer of the Company w.e.f. 28th May 2025 for a period of 5 years to perform the duties of a CFO as required under the Companies Act, 2013 and such other duties that may be assigned by the Directors from time to time.

You are requested to join the service of the Company immediately.

Your remuneration will be mutually decided by the Board of Directors.

You will be on probation for a period of 6 months and on your services during the said probation period found satisfactory, the Company may consider you for confirmation in the said post and you will be absorbed in the regular pay scale of the Company.

During the period of your probation, your services may be terminated by the Company without any prior notice and you may also leave the service of the Company with written notice. On confirmation, however, the contract of employment may be terminated by either party by giving the other, thirty day written notice or paying thirty-day salary in lieu thereof.

You shall devote your time and attention to the work of the Company during your tenure as CFO and shall work due diligence and using your abilities to your best. You shall obey the order of Board of Directors of the Company. You shall do your best to promote the interest of the Company and shall faithfully serve the Company.

You shall not disclose to any unauthorised person during your employment as CFO of the Company any information obtained by you in relation to the business and corporate policies of the Company.



Please convey your acceptance for this letter of appointment and the terms and condition contained herein by signing the second copy of this letter and returning the same to the Company.

Wish you all the best.

For **Shentracon Chemicals Limited**



Sanjay Sureka

Director

DIN: 00491454

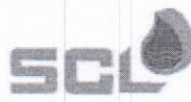


I accept the above offer of appointment for the post of CFO with all the terms and conditions contained herein and join the service of the Company.

Ms. Kiran Satyawar Vaidya

Place:

Date:



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Relevant extract from the Minutes of a Meeting of the Company of Board of Director of M/S. SHENTRACON CHEMICALS LIMITED held on 28th day of May 2025 at 05:30 P.M. at the Registered office of the Company at 6A, Kiran Sankar Roy Road, 3rd Floor, Kolkata – 700 001

APPOINTMENT OF CHIEF FINANCIAL OFFICER OF THE COMPANY FOR A TERM OF 5 YEARS.

“RESOLVED THAT pursuant to provision of section 203(i)(iii) of the Companies Act, 2013 read with rule 8 of the Companies (Appointment and Remuneration of Managerial Personal) Rule, 2014 and other applicable provisions, if any of the Companies Act, 2013 as amended from time to time, and on the basis of recommendation of Remuneration Committee, the Board of Directors be hereby appointing Ms. Kiran Satyawan Vaidya (PAN BEJPV7709H) as the Chief Financial Officer of the Company w.e.f. 28th May 2025 for 5 years.

RESOLVED FURTHER THAT any of the Directors of the Company be and are hereby severally authorized to sign, execute all such documents and do all such acts, deeds and things which may be necessary to bring into effect the above resolution.”

(Certified to be true)

For, Shentracon Chemicals Limited

Sanjay Sureka

Director

(DIN: 00491454)

